

## Training Magazine 2025 Conference and Expo

Session Name: Show Biz Basics: Learnertainment® Based, Disney Inspired Tips for Engaging Training

Session Date: February 19, 2025

Session Facilitator: Lenn Millbower, The Mouse Man™

One Hour Presentation, last day of the conference, 150+ attendees, 84 evaluated

		Strongly Agree ←————→ Strongly Disagree				
		5	4	3	2	1
1.	<b>This session was valuable, and I would recommend it to other attendees:</b>	85%	11%	3%	1%	0%
2.	This session was well designed (pacing, adequate time for Q&A).	81%	11%	4%	4%	0%
3.	This session had content I will be able to apply at work immediately.	83%	112%	4%	1%	0%
4.	This session could have a long-term impact on my organization.	70%	18%	8%	4%	0%
5.	The facilitation was engaging and conducive to how I learn best.	88%	7%	4%	1%	0%
6.	What I liked best about this session and/or what could be improved:					
	<ul style="list-style-type: none"> <li>• The creativity.</li> <li>• Loved his out of the box thinking.</li> <li>• Fabulous!</li> <li>• Great. Your content and presentation did not disappoint!</li> <li>• New techniques I will be adding music and more colors.</li> <li>• I loved the staging slides.</li> <li>• I will be stealing his ideas.</li> <li>• Visual perspectives on training.</li> <li>• One of the best sessions I attended!</li> <li>• Sometimes hard to understand. The room had an echo.</li> <li>• I liked the in-person and signage tips. It was great.</li> <li>• This training is just what I needed.</li> <li>• SUPER – Thank you</li> <li>• Great engagement and ideas.</li> <li>• A lot of this is scalable and useable.</li> <li>• Great work continuing on despite a faulty remote.</li> <li>• I know some times that tech goes wrong, but no need to address it each time.</li> <li>• Great, funny, relatable, real</li> <li>• Thank you</li> <li>• FANTASTIC! Thank you so much!!</li> <li>• Have sat in Lenn’s presentations before. I always sit in it each year to “rebuild” enthusiasm and focus.</li> <li>• Lenn is always entertaining and informative.</li> <li>• Great ideas &amp; fun energy</li> <li>• Great reminders of the value of environmental details matter as much as content. TY!</li> <li>• Very engaging and relevant take aways.</li> <li>• Fun, interactive, learning. GREAT! (drawing of a mouse for the “Mouse Man”</li> <li>• Extremely fun and engaging.</li> <li>• I really enjoyed this session!</li> <li>• Consider adding more accessibility slides somehow.</li> </ul>					

- Would definitely recommend!
- The interaction and engagement. Great job!
- Enjoyed the presentation. Great music, great activities and tips for trainers!
- Lenn's presentation was immediately implementable.
- The deck seemed dated.
- Great energy and engagement.
- This was my favorite presentation. As a state employee we don't have a large budget and these items feel possible. Thank you!
- Very fun and engaging.
- Lots of great tips to bring back to my organization.
- Thanks so much for a great morning. Loved the energy!
- Very fun and engaging.
- You're inspiring, very fun, and helpful. Thank you
- Kept me engaged.
- Did a great job.
- Inspiring, fun, makes me want to remake the workshop I'm about to teach.
- It was fun and engaging. Even with the technological struggles it was great.
- Some of the slides were "outdated looking" but you are entertaining so I didn't mind much.
- Fantastic!
- Easy, adaptable, air of confidence
- Keep it up
- Great job Len!
- Everything!!
- I want more, more, more!
- Great performance with an instructor that has the experience & knowledge needed to keep me hanging on every word.
- So many key ways to approach training w/emotion and how to link to vision and mission.
- Didn't love the music at the beginning but appreciate that strategic use of music – The application of different colors was really interesting especially the examples – story of custodian was very cool.
- Support staff – don't leave the door open top the busy corridor – distracts from presentation
- Very engaging, fun, and a great demonstration of practicing what you preach
- Great pivot, even when the tech didn't work
- Magic trick to get our attention at the start of the presentation
- FANNTASTIC!
- Great show!!
- Beautifully done (...wish the technology had lived up to your level)
- I would have stayed longer
- Lived the humorous approach
- Very funny & engaging!
- Excellent session!
- Thank you for starting with impact and really interacting with the audience.
- It was so much fun and energizing.
- Very engaging & upbeat
- Loved his energy & the delivery of his presentation to make it fun
- Great information!
- Great information & delivery
- Basic foundation of public speaking/presentation. I attended Lenn's session last year. Great class. The session today was very entertaining.
- Everything engaging & entertaining.
- Way to roll with technical difficulties! Didn't miss a beat, well done!
- Great facilitator. Knows his business really well. Thank you!
- Great to hear Disney examples...when in Rome (Note– The conference was at Walt Disney World).
- Super engaging presenter content, great and useful content.
- Loved the energy. Great knowledge share.
- Your personality elevates your training. Thank you!

- Some slides you went through too fast but overall loved the content & presentation.
- Liked the relating training to Disney & his service impact. Super fun & exciting.
- The video with principles flashing wasn't helpful.
- Loved the concepts that are outside of the box
- The presentation had too many slides and went through too quickly – Seemed dated. Was hoping to see note things Disney was doing.
- One of my favorite sessions at the conference.
- As a neurodivergent person (and go figure a theater kid & performer) you were able to command & keep my attention whole heartedly. Thank YOU!
- Very interactive. A lot of good examples.

Notes:

- The comments listed above are verbatim participant feedback with the occasional exception of when adding a word or two would clarify the participant's point for someone who did not attend the session.
- This session was the next to last at the conference. The attendees had seen approximately ten other presentations and two keynotes. The evaluations scores and comments reflect actual comparisons to the content and delivery of those prior sessions.
- Attendance held firm for the entire session, with only two walkouts.
- Lenn's PowerPoint clicker experienced interference from other devices nearby causing spotty slide advancing responses.
- The session information was also provided in an electronic handout.